



# Gosforth Park First School

## Person Specification: Supervisory Assistant Level 1 (AA665) – N2

	Essential	Desirable	Evidence gained from
<b>Qualifications</b>	No formal qualifications are required	Current relevant first aid qualification	Application form Interview References
<b>Experience</b>	Experience of supervising children as a parent or carer e.g with family and friends.	Experience of working with groups of children on a voluntary basis.	Application form Interview References
<b>Knowledge and Understanding</b>	Knowledge and understanding of managing the behaviour of groups of children.  The ability to converse at ease with pupils and provide advice in accurate spoken English.	Knowledge and understanding of child development and social interaction  Knowledge and understanding of the value of constructive play opportunities	Application form Interview References
<b>Skills</b>	Able to: <ul style="list-style-type: none"> <li>• work as part of a group and individually to inspire trust and confidence in children.</li> <li>• encourage high standards of pupil behaviour at all times.</li> <li>• liaise with parents in a professional manner.</li> <li>• observe the boundaries of the role, and respect confidential information.</li> <li>• initiate games and activities appropriate to the age of the children.</li> <li>• relate to children on their level.</li> <li>• remain calm in a crisis.</li> </ul>		Application form Interview References
<b>Personal Characteristics</b>	Calm, creative, empathetic, organised, patient, resourceful and tolerant.		Application form Interview References
<b>Special Requirements</b>	No adverse enhanced disclosures of criminal convictions Satisfactory completion of all pre-employment checks.		Application form Interview References Medical Clearance Enhanced DBS with children's barred list checks