



Gosforth Park First School

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GPFS Uniform Policy

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Version Control

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GP-GB-PO-034	01	04/07/2022	Governing Body	Document release in QMS format



1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Headteacher, who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as jumpers



- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Trying, where possible, to ensure consistency in colours with our feeder middle school so unbranded uniform can be worn from year 4 into year 5
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

Year R – Year 4:

- White Polo Shirt - either completely plain or with school logo
- Navy round neck sweatshirt or cardigan completely plain or with school logo
- Plain grey or black trousers, shorts, skirts, navy pinafores.
- During the Summer Term, navy gingham dresses may be worn
- Sensible fitting smart black shoes, trainers or boots. Shoes with a heel are not permitted.
- Plain grey, black or white tights or socks.

Jewellery

- Small earring studs and a wrist watch may be worn (smart watches are not allowed); however these must be removed for PE. If earrings cannot be removed, they must be covered.

Hairstyles

- There are no specific rules about hair lengths or styles, however, long hair (below collar length) needs to be tied back.
- The over-riding factor is always reasonableness. We are not in favour of children having extreme hairstyles as this serves as a distraction to others and sets the pupil out as being different, which can lead to problems with behaviour and discipline amongst the pupils.
- The Headteacher shall have the final say in deciding what is acceptable, so when in doubt parents should consult with her before buying items which might not be acceptable



- navy books bags are recommended (plain or with the school logo). We do not have space in school to store any bags larger than this, such as back packs.
- Coats can be of any type or colour. We play out in any weather. Please sure your child brings a coat every day.

4.2 Where to purchase it

- Branded Uniform can be bought from Tots to Teams at Kingston park <https://totstoteams.com/>
- We encourage the reuse and recycling of uniform to reduce waste and to save costs.
 - Our Parent Teacher Association sell the following pre-loved items

Items	Pre-loved price
Official school jumpers	£2.50
Official school cardigans	£2.50
Official school polo shirts	£1.50
Girls checked dresses	£1.50
Grey pinafores	£1.50
Grey skirts	£0.50
Grey girls soft trousers	£0.50
School bag (new style)	£2.50
School bag (old style)	£1.50

For information on how to purchase or donate pre-loved uniform, please check out the school newsletter aor ask for details at the school office.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school

Parents of pupils are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers



Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Headteacher if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed annually by the Headteacher. At every review, it will be approved by the full governing body



7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy